

PRICING

HR DESIGNED FOR YOUR BUSINESS



ESSENTIAL PEO

EVERYTHING YOU NEED

Payroll, Tax Filings & W-2 Reporting, and a dedicated HR Team powered by Worklio Payroll Software. Propelled by Worklio Payroll Software, this plan is most popular among businesses with less than 50 employees.

Essential PEO plan includes:

Payroll, Tax Filings & W-2 Reporting, Dedicated Human Resources Team

Initial HR Assessment
 HR Training & Development
 ACA Assistance
 Guidance on FLSA, FMLA and EEOC
 Employee Relations Consultation
 Personnel File Management
 Policies and Practices Development
 Onboarding Process Guidance
 E-Verify (if required)

Employee Assistance Program

Access to:

Master Benefit Plans
 Health Insurance
 Dental Insurance
 Vision Insurance
 Basic Life AD&D
 Voluntary Term Life AD&D
 Short Term Disability
 Long-Term Disability
 Accident Coverage
 Section 125: Premium Only Plan & FSA

**Workers' Compensation
 Employment Practice
 Liability Insurance
 (EPLI) 401(k)**

Plans starting at
\$69/month
 per employee*

| NUMBER OF EMPLOYEES | ESSENTIAL PEO | PREMIUM PEO |
|---------------------|---------------|-------------|
| 10 - 25 | \$ 89 | \$ 109 |
| 26 - 50 | \$ 79 | \$ 99 |
| 51 - 100 | \$ 69 | \$ 89 |
| 101 + | Contact Us | |



PREMIUM PEO

NEXT LEVEL

ESSENTIAL plus Time Labor Management, HRIS and Benefits Administration powered by Kronos Human Capital Management Software. Propelled by Kronos HCM Software, this plan is popular among businesses with more than 50 employees.

Premium PEO plan includes:

Payroll, Tax Filings & W-2 Reporting, Dedicated Human Resources Team

Initial HR Assessment
 HR Training & Development
 ACA Assistance
 Guidance on FLSA, FMLA and EEOC
 Employee Relations Consultation
 Personnel File Management
 Policies and Practices Development
 Onboarding Process Guidance
 E-Verify (if required)

Employee Assistance Program

**Time Labor Management
 HRIS (Human Resources
 Information System) Module**

ACA Manager Module
 Leave Manager Module
 Compensation Management Module
 Performance Management Module
 Onboarding Process
 Access to Recruitment/
 Talent Acquisition

Access to:

Master Benefit Plans
 Health Insurance
 Dental Insurance
 Vision Insurance
 Basic Life AD&D Voluntary
 Term Life AD&D
 Short-Term Disability
 Long-Term Disability
 Accident Coverage
 Section 125: Premium Only Plan & FSA

**Workers' Compensation
 Employment Practice
 Liability Insurance
 (EPLI) 401(k)**

**Benefits Administration
 Software**

Online Benefits Enrollment
 Benefit Carrier Connectivity
 COBRA Automation
 Benefit Bill Reconciliation

YOUR EASY GUIDE TO EVERYTHING ABOUT PRICING AND YOUR HR PLAN

CAN YOU CUSTOMIZE YOUR PLANS IF THE ESSENTIAL AND PREMIUM PLANS DON'T MATCH MY COMPANY'S NEEDS? Absolutely. We can tailor our services specifically for your business. Just contact us by clicking "Get Started" above, and a Propel Pro will be glad to help create a plan that works for your business.

HOW LONG WILL IT TAKE TO GET STARTED? Typical Implementation takes 4-8 weeks depending on your company size. Your official start date will be the beginning of the pay period of the first payroll processed by Propel HR.

WHAT HAPPENS AFTER I SIGN UP? Propel's Implementation Manager will reach out to you to start the Implementation process. We will schedule a welcome call to get to know you and your company. During this call we will discuss your first payroll date and your top priorities. We request that you assign a dedicated person from your team to work with us throughout the Implementation process.

WHEN WILL MY TEAM RECEIVE TRAINING ON YOUR SYSTEM? After the initial Implementation assessment, your Propel Pro will contact you to arrange training sessions that accommodate your schedule and are customized to your goals.

WILL I RECEIVE UPDATES ON THE PROGRESS OF THE INITIAL SETUP? Yes. Your Implementation Manager will maintain contact with you and introduce you to other Propel Pros that specialize in Payroll and Human Resources. During implementation, a project plan will be used to keep the process on task and the Propel team will be in frequent contact with you.

CAN MANAGERS BE LIMITED TO THE TYPE OF INFORMATION THEY CAN ACCESS? Yes. As the client, you determine and authorize security levels for each employee and manager.

CAN YOU HELP WITH OUR EMPLOYEE HANDBOOK? Yes. As a PEO client you will be assigned a Human Resources Manager, who will conduct an HR assessment and then help you draft your policies and create a handbook specific to your business.

IS PROPEL HR CERTIFIED BY THE IRS? Yes. Propel HR is a Certified Professional Employer Organization (CPEO) and was one of the first companies in the United States to receive that distinction.

ARE YOU A MEMBER OF THE NATIONAL ASSOCIATION OF PROFESSIONAL EMPLOYER ORGANIZATION (NAPEO)? Yes. In fact, our founder and president, Lee Yarborough, is currently the Vice Chairman of the Board of Directors of NAPEO.

ARE WE REQUIRED TO USE PROPEL HR'S HEALTH PLAN? No. It is not mandatory that you participate in our health plan, but once you see our rates you may want to! Over a 3-year period we have had 0% rate increases and no plan changes. Only our PEO clients have access to our Master Health Plan.

WHAT CARRIER DOES PROPEL HR USE FOR HEALTH INSURANCE? BlueChoice Health Plan of South Carolina administers Propel HR's Health Plan. The Blue Card PPO network is the largest provider network in the United States. With benefits like EAP, chiropractic and urgent care included, you also save your employees money and help them stay healthy.

ARE WE REQUIRED TO USE PROPEL HR'S WORKERS' COMPENSATION PLAN? No. You may use another Workers' Comp policy, but we would be happy to give you a quote for comparison.



WHY PROPEL HR?

- **TRANSPARENT PRICING**
No Surprises. No Hidden Costs.
- **EASY TO USE**
Intuitive Software with personal support.
- **GREAT SERVICE**
Dedicated Team who knows your business.



ARE YOU READY TO TALK TO A PROPEL PRO ABOUT YOUR COMPANY'S PEO PLAN?

For more information:
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