# **Business Forward**

#### Helping Small Businesses Reach New Heights For 25+ Years

# propel*HR*



## What Propels Us. Your success is our success - that's true partnership.

You're passionate about your business. And we're passionate about helping it grow. For more than 25 years, our number one priority has been the stewardship of your business, and we take that responsibility to heart. That's why we get to know you and your business and why we take care of your business like we do our own.

Let us show you how we can take your business to new heights with the tools and expert guidance to access better benefits, manage payroll, reduce liabilities, streamline human resources, and attract and keep top talent to help you save money.



PAYROLL Accurate payroll & tax filings, W-2 reporting and new hire onboarding.



BENEFITS National BlueChoice Master Health Plan, dental, vision, life, retirement, and EPLI.



TECHNOLOGY Human Capital Management software by UKG (formerly Kronos) and Worklio.



COMPLIANCE Human Resources, E-verify, ACA, FLSA, FMLA & EEOC guidance and more.



"My father, Braxton Cutchin, and I founded the company in 1996. After being in the PEO and HR world for more than 25 years, I have experienced firsthand the value we can provide to both the clients and the employees. It is truly a win for all parties. I'm proud to have helped establish Propel HR as an industry forerunner in the Southeast. There is nothing I love more than receiving phone calls from clients who seek my advice as a trusted advisor. This is a business where I feel that I can help others, and that is important to my own value."

> -- Lee Yarborough, President, Propel HR

### ABOUT US It's About People, Not Paper.

We know that behind every paycheck is a real person, with a family and responsibilities. And behind every business is an owner who is passionate about their ideas, products and customers.

For us, paperwork is peoplework. We do what we do so your employees know they can rely on accurate payrolls and excellent benefits, and so you can relax and get back to growing your business.

### **KEEP & ATTRACT TOP TALENT WITH ENTERPRISE-LEVEL BENEFITS**

#### NATIONAL MASTER HEALTH PLAN + BlueChoice

Our National BlueChoice Master Health Plan has had an average renewal of 2.1%\* per year over the last 5 years versus the national average of 9.8%.\*\* If you're used to 10% to 20% premium rate hikes year after year, you can see how those savings can be substantial.

Propel HR's Master Health Plan is administered through BlueChoice, a part of an AM Best A+ rated health insurance carrier. The BlueCard PPO network is the largest provider network in the country, and with all-inclusive copays at the doctor's office and access to vision, chiropractic, and EAP benefits, you'll be saving your employees money too.

\*Source: James A. Scott & Son, LLC DBA: Scott Insurance \*\*National Trend Source: Milliman Renewal Evaluation, May 2022



#### **PREVENT COSTLY COMPLIANCE VIOLATIONS** IN ALL 50 STATES

Do you have employees working in multiple states? Many business owners are surprised to learn that they must comply with labor laws and regulations governed by the state where their employees are working - not just where the business is based. We can guide you on how to reduce risks and prevent costly compliance violations in all 50 states.

#### **PROPEL PROS** INDUSTRY EXPERTS FOR YOUR TEAM

No more stress about staying compliant, calculating taxes, delivering accurate payroll or chasing paperwork. Our Propel Pros will handle it all. They are real people, that you can call for answers and become your HR department and part of your agency's team. And you can manage it all from your smart phone with world-class Human Capital Management software from UKG (formerly Kronos).



#### ARE YOU READY TO PROPEL YOUR BUSINESS FORWARD?

If so, just give us a call: (800) 446-6567 And to learn more, scan the QR code.

#### What is a **PEO**?

- IRS CERTIFIED. Propel is a Certified Professional Employer Organization (CPEO) and one of the first in the US to receive this distinction.
- TOP 5 PAYROLL/HR CLOUD SOFTWARE in the WORLD
- 25+ YEARS in Business

#### **OUR SERVICES**

- Payroll Processing
- Time & Labor Management
- Human Capital Management
  (HCM) Software
- Benefits Administration
- Financial & Retirement Solutions
- Affordable Care Act (ACA) Assistance
- Human Resources Assessments & Consultations

Propel HR is an IRS-certified Professional Employer Organization (PEO) that has been a leading provider of HR and payroll solutions for more than 25 years.

We partner with small to mid-sized businesses to manage payroll, employee benefits, compliance, Human Capital Management software, and other HR functions in a way that maximizes efficiency and reduces costs. www.propelhr.com

